

# ENVIRONMENTAL POLICY

## Purpose

The purpose of this Environmental Policy is to ensure Waiotahi effectively manages its environmental responsibilities by minimizing its environmental impact. We are committed to continuously improving our environmental performance through compliance with applicable legislation, standards, and best practices. Our aim is to integrate sustainable practices into every aspect of our operations and foster a culture of environmental responsibility across the company.

## Statement

Waiotahi is dedicated to implementing best practices and complying with all relevant environmental legislation, standards, codes of practice, and standard operating procedures. We prioritize minimizing our environmental impact and actively work to prevent pollution, while identifying opportunities to improve our environmental systems. We strive for sustainability through the continuous upskilling of staff and subcontractors, ensuring that every member of the team is empowered to implement practices that protect the environment.

## Key Principles

We are committed to integrating environmental responsibility into everything we do, aligning with our company values:

**Own It, Never Say Can't, Speak Up, and Bring It In.**



Kaua korero he

- We educate and upskill all staff and subcontractors to ensure they have the knowledge required to prevent pollution and minimize environmental impacts.
- We are committed to continuously reviewing, improving, and implementing environmental systems and operational practices to meet and exceed industry standards.



Korero mai

- We take a proactive approach to managing environmental aspects and impacts, always looking for opportunities to improve our practices and reduce our environmental footprint.



Whaka piri mai

- We have procedures in place to manage environmental emergencies, ensuring a rapid and effective response to minimize environmental impacts.



Mahia te mea tika

- We actively identify and implement sustainable practices across the company, ensuring that our operations support long-term sustainability and positively contribute to the environment.
- We adhere to best environmental practices and comply with all relevant laws, standards, and operating procedures, striving for excellence in environmental responsibility.

Spike Petersen  
**Managing Director**  
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